	STEP 1	//						
	(Note a)			Direct				
	2010	Fringe	Indirect	Costs	Unallowables/			
Cost Category	Expenditures	Benefits	Costs	(Note b)	Exclusions			
M. Aroni, President (Note c)	\$ 65,250		\$ 65,250					
D. Sullivan, VP Finance & Administration (Note c)	52,250		52,250					
A. Smith, Bookkeeper (Note c)	24,800		24,800	_	-			
F. Muller, Senior Scientist - NIH grant (Note c)	56.600	—	24,000	56.600				
V. Cro, Senior Scientist - NSF grant (Note c)	52,250			52,250				
C. Zagler. Senior Scientist - IR&D (Note c)	60,900		_	60,900				
4 Staff Scientists @ \$40,000 each - NIFA (Note c)	139,300			139,300				
4 Junior Scientists @\$25,000 each - NIFA (Note c)	87,000	—		87,000				
Total Salaries & Wages	538,350	—		87,000				
Total Salaries & Wages	556,550							
Payroll taxes (FICA, FUTA, SUTA)	55,000	55,000						
Health insurance	92,775	92,775						
Vacation (Note c)	40,150	40,150						
Holidays (Note c)	27,000	27,000						
Sick leave (Note c)	13,000	13,000						
Pension costs/401 K plan	35,000	35,000						
Consultant (NIH grant)	50,000			50,000				
Consultant (NSF grant)	100,000			100,000				
Depreciation	5,000		5,000	,				
Equipment (Note d)	20,000				20,000			
Lab Supplies (NIH)	7,500			7,500	- 7,			
Lab testing services (NIH)	12,500			12,500				
Computer services (NSF)	5,000			5,000				
Telephone	5,000		5,000	3,000				
Office Rent	70,000		70,000					
Accounting/audit fees	1,000		1,000					
Direct Travel	20,000		,	20,000				
Subcontract - NIH (Note d)	50,000			25,000	25,000			
Subcontract - NSF (Note d)	25,000			25,000				
Bad Debts expense	5,000				5,000			
Interest	5,000				5,000			
Donations	500				500			
				<u> </u>				
Subtotal	\$ 1,182,775	\$ 262,925	\$ 223,300	\$ 641,050	\$ 55,500			
STEP 3a Calculate Fringe Benefit Rate 48.8% (\$262,925/\$538,350)								
STEP 3b Assign Fringe Benefits								
Add: Fringe benefits related to indirect salaries [((\$65,250+\$52,250+\$24,800) x 48.8%)] Add: Fringe benefits related to direct salaries [((\$56,600+\$52,250+\$60,900+\$139,300+\$87,000) x 48.8%)]	\$ 1.182.775		\$ 69,498	193,427 \$ 834.477	\$ 55,500			
	\$ 1,182,775		э 292,798	\$ 834,477	\$ 55,500			

STEP 3c - Calculate Indirect Cost Rate

Indirect Cost Rate - If using a ${\bf Direct\ Salaries\ \&\ Wages\ Distribution\ Base}$

73.9% (\$292,798/\$396,050)

Indirect Cost Rate - If using a Direct Salaries & Wages PLUS Fringe Benefits Distribution Base 49.7% (\$292,798/(\$396,050 + \$193,427))

Indirect Cost Rate - If using a Modified Total Direct Cost Distribution Base

35.1% (\$292,798/\$834,477)

Notes:

- (a) Taken directly from audited financial statements
- (b) ABC Corporation has four (4) direct projects (NIH, NSF, NIFA and IR&D).
- (c) The annual salary for each employee per the company's official personnel file is as follows:

	Total Salaries		Paid Absences		Allocable Salaries	
M. Aroni, President	\$	75,000	\$	9,750	\$	65,250
D. Sullivan, VP Finance & Administration		60,000		7,750		52,250
A. Smith, Bookkeeper		28,500		3,700		24,800
F. Muller, Senior Scientist - NIH grant		65,000		8,400		56,600
V. Cro, Senior Scientist - NSF grant		60,000		7,750		52,250
C. Zagler, Senior Scientist - IR&D		70,000		9,100		60,900
4 Staff Scientists @ \$40,000 each		160,000		20,700		139,300
4 Junior Scientists @\$25,000 each		100,000		13,000		87,000
	\$	618,500	\$	80,150	\$	538,350

⁽d) When using a MTDC distribution base, ABC Corporation excludes from the indirect cost rate calculation all equipment costs and subcontract costs in excess of \$25,000 (per subcontract).